



**DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF THE LABOR COMMISSIONER**
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APPRENTICE RECIPROCITY

The Nevada Labor Commissioner recognizes the issue of reciprocity between apprenticeship programs between other states. For purposes of allowing reciprocity between apprenticeship programs between the State of Nevada and other states, the Labor Commissioner is issuing the following guidance.

- Reciprocity between apprenticeship programs registered in other states and the State of Nevada will be allowed on a limited basis on public works projects in the State of Nevada where prevailing wage applies and the Apprenticeship Utilization Act applies.
- Apprenticeship Programs registered in other states and associated with international associations, trade associations, and any other applicable associations or unions typically follow the same national guidelines and standards for a craft, job classification, and/or type of work performed.
- Those guidelines and standards and any other applicable state laws and regulations shall be followed.
- The association that dispatches the apprentice shall have responsibility for ensuring that the standards, rules, laws and regulations governing the supervision of apprentices is followed and shall ensure the employer follows these as well.
- Assignments should not exceed 6-months in duration.

Also see AO-2024-07 – Apprenticeship Reciprocity